



issgroup
Southampton
Singapore
Adelaide
Houston
Sydney
Perth

8 June 2011

The Manager
Company Announcements
Australian Securities Exchange
4th Floor
20 Bridge Street
SYDNEY NSW 2000

Dear Sir,

RE: Director Changes and Appointments

Perth WA - ISS Group Limited (ASX:ISS) wishes to advise of changes to the company's Board of Directors effective 1st July 2011.

Mr Shane Attwell, the founder of ISS and current Managing Director, will step down from his current executive role to take up a Non-executive Director position with the Group. Mr Attwell is the founder of the ISS Group and he has been the Managing Director since the company listed in 2004. Throughout this time he has provided the innovative spirit and drive to establish ISS as a key player in the resources sector. Mr Attwell's intimate knowledge of the process industry in the oil & gas and minerals sectors, has been key in the development of the Group's core product – BabelFish, a product recognised as a leader in its field.

The Board would like to record its sincere appreciation to Mr. Attwell for his innovation, leadership and drive over the past seven years. His transition to a non-executive director role continues the orderly transition of operating management to the current CEO, Mr. Richard Pang who has been with the ISS Group since 2002. Mr Attwell will continue to provide input to the Company's growth strategies as a continuing board member. He will also take the opportunity to pursue other personal interests following his long career with ISS Group.

As part of this transition, the Board is pleased to announce that Mr Richard Pang has been appointed Managing Director, effective 1st July 2011. He also retains his current position of Chief Executive Officer and is responsible for driving the future growth of the ISS Group. The Board looks forward to supporting Mr. Pang in his new role.

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For completeness, the Board of ISS Group Limited as at 1 July 2011 will comprise:

Mr. Evan Cross	–	Non-executive Chairman
Mr. Richard Pang	–	Managing Director & Chief Executive Officer
Mr. Shane Attwell	–	Non-executive Director
Mr. Ian Spence	–	Non-executive Director, Chairman of Audit and Remuneration Committees
Mr. Frank Zenke	–	Company Secretary

Yours sincerely,

Evan Cross
Chairman
For and On Behalf of the Board of Directors of ISS Group Limited

About ISS Group Limited:

ISS Group delivers software solutions to the global energy, minerals and manufacturing industries. ISS Group was established in 1995 and listed on the ASX in 2004. The Company has offices in Australia, US, Europe and Asia and has a blue chip client base including BHP Billiton, Woodside, Santos, Rio Tinto, Shell, BG Group, BP, Hess Corporation, Maersk Oil, Petronas and Mars SnackFood.

The company's flagship product BabelFish™ is a powerful interface through which companies can aggregate their many disparate real-time systems to provide a single holistic view of their complex processes and operations.

Please visit the ISS Group website www.issgroup.com.au for further information.

For further information contact:

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